## STATE OF IOWA HUMAN RESOURCES ENTERPRISE

Effective 06/27/2008 - 06/25/2009

UE/IUP 009/010 PAY PLAN												
FISCAL YEAR 2009												
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM	MAXIMUM				
17	ANNUALLY BIWEEKLY HOURLY	29,182.40 1,122.40 14.03	42,910.40 1,650.40 20.63		24	ANNUALLY BIWEEKLY HOURLY	35,630.40 1,370.40 17.13	52,145.60 2,005.60 25.07				
18	ANNUALLY BIWEEKLY HOURLY	29,785.60 1,145.60 14.32	43,742.40 1,682.40 21.03		25	ANNUALLY BIWEEKLY HOURLY	36,816.00 1,416.00 17.70	54,724.80 2,104.80 26.31				
19	ANNUALLY BIWEEKLY HOURLY	30,430.40 1,170.40 14.63	44,699.20 1,719.20 21.49		26	ANNUALLY BIWEEKLY HOURLY	38,126.40 1,466.40 18.33	57,616.00 2,216.00 27.70				
20	ANNUALLY BIWEEKLY HOURLY	31,012.80 1,192.80 14.91	45,593.60 1,753.60 21.92		27	ANNUALLY BIWEEKLY HOURLY	39,852.80 1,532.80 19.16	60,112.00 2,312.00 28.90				
21	ANNUALLY BIWEEKLY HOURLY	31,678.40 1,218.40 15.23	46,550.40 1,790.40 22.38		28	ANNUALLY BIWEEKLY HOURLY	41,745.60 1,605.60 20.07	63,273.60 2,433.60 30.42				
22	ANNUALLY BIWEEKLY HOURLY	32,323.20 1,243.20 15.54	47,465.60 1,825.60 22.82		29	ANNUALLY BIWEEKLY HOURLY	43,742.40 1,682.40 21.03	66,206.40 2,546.40 31.83				
23	ANNUALLY BIWEEKLY HOURLY	33,779.20 1,299.20 16.24	49,816.00 1,916.00 23.95		30	ANNUALLY BIWEEKLY HOURLY	45,011.20 1,731.20 21.64	69,451.20 2,671.20 33.39				

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UE/IUP 009/010 PAY PLAN  FISCAL YEAR 2009											
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM				
31	ANNUALLY BIWEEKLY HOURLY	47,299.20 1,819.20 22.74	72,862.40 2,802.40 35.03								
32	ANNUALLY BIWEEKLY HOURLY	49,649.60 1,909.60 23.87	76,356.80 2,936.80 36.71								
33	ANNUALLY BIWEEKLY HOURLY	52,166.40 2,006.40 25.08	79,996.80 3,076.80 38.46								
34	ANNUALLY BIWEEKLY HOURLY	54,766.40 2,106.40 26.33	83,803.20 3,223.20 40.29								
35	ANNUALLY BIWEEKLY HOURLY	57,470.40 2,210.40 27.63	87,921.60 3,381.60 42.27								